

## Reasonable Suspicion Testing Consent Form

I, \_\_\_\_\_ (employee name), as an employee of  
\_\_\_\_\_ (company), have been informed that:

1. An individual may not be in violation of the Substance Free Workplace policy.
2. An individual may be asked to submit to a drug/alcohol test if reasonable suspicion exists that an individual may be in violation of the Substance Free Workplace policy.
3. I have been asked to submit to a drug/alcohol test to determine if I am in violation of the company's Substance Free Workplace Policy.
4. The test will include a request for a urine sample and/or a breath alcohol test.
5. I may be transported to and from a designated location where the specimens will be collected.
6. The test results will be provided to the Designated Employer Representative for the company.
7. A positive test could result in corrective action up to and including termination of employment.
8. I may refuse my consent to submit to the drug/alcohol test.
9. I will be subject to the corrective action up to and including termination if I refuse the screening or test, adulterate or dilute the specimen, substitute the specimen, send an imposter, or refuse to cooperate in the testing process in such a way that prevents completion of the test.

Individual's statement regarding incident (use back of sheet if you need more room):

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At the conclusion of this process, whether I agree to test or not, I will be instructed to make arrangements for my safe transportation home and that my supervisor may notify the police if I attempt to operate a vehicle.

**I have read the form above and AGREE to undergo testing for drugs and/or alcohol.**

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**I have read the form above and REFUSE to undergo testing for drugs and/or alcohol.**

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**Witnessed by:** \_\_\_\_\_ (signature): **Date:** \_\_\_\_\_ **Time:** \_\_\_\_\_

\_\_\_\_\_  
(Printed name): **Title:** \_\_\_\_\_

**Witnessed by:** \_\_\_\_\_ (signature): **Date:** \_\_\_\_\_ **Time:** \_\_\_\_\_

\_\_\_\_\_  
(Printed name): **Title:** \_\_\_\_\_